

Oakgrove School
2019-2020



Safeguarding at Oakgrove School

It is everyone's business
& responsibility

Oakgrove School
Venturer Gate

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EXCELLENCE - INNOVATION - RESPECT

Safeguarding & Child Protection

Everyone in **OAKGROVE SCHOOL** has a duty to help keep children and young people safe by providing a safe environment, identifying children and young people who are suffering or likely to suffer significant harm and taking appropriate action.

The information in this leaflet has been given to you to make sure you understand what is expected of you.

The school's Child Protection
and Safeguarding policy
can be found at:

Tdrive/All Staff/policies

or

www.oakgrove.school

(safeguarding section)

Safeguarding

...is the action we take to promote the welfare of children and protect them from harm and it is everybody's responsibility.

Everyone who comes into contact with children and families has a role to play.

Keeping Children Safe in Education 2019.

Child Protection

...is part of safeguarding and promoting welfare. It refers to the activity that is undertaken to protect specific children who are suffering, or are likely to suffer significant harm.

Keeping Children Safe in Education 2019.

What might I be concerned about?

At any time you may be concerned about information which suggests a child is being neglected or experiencing physical, emotional or sexual harm FGM, radicalisation, extremism, child exploitation. You may observe physical signs, notice changes in the child's behaviour or presentation, pick up signs of emotional



distress or have a child disclose a harmful experience to you.

Harm to a child can be caused by:

- A parent/carer
- A family member/friend
- Another child
- A stranger
- A member of staff/volunteer

What should I do if a child discloses that they are being harmed?

Listen carefully to what is being said to you, do not interrupt.

Reassure the student that it is not their fault. Stress that it was the right thing to tell. Be calm, attentive and non-judgemental.

Do not promise to keep what is said a secret. Ask non-leading questions (TED) to clarify if necessary:

Tell me more...

Explain that to me...

Describe what happened...

Allow the child to say what they need to say, do not stop them. Then follow the steps in the flowchart opposite.

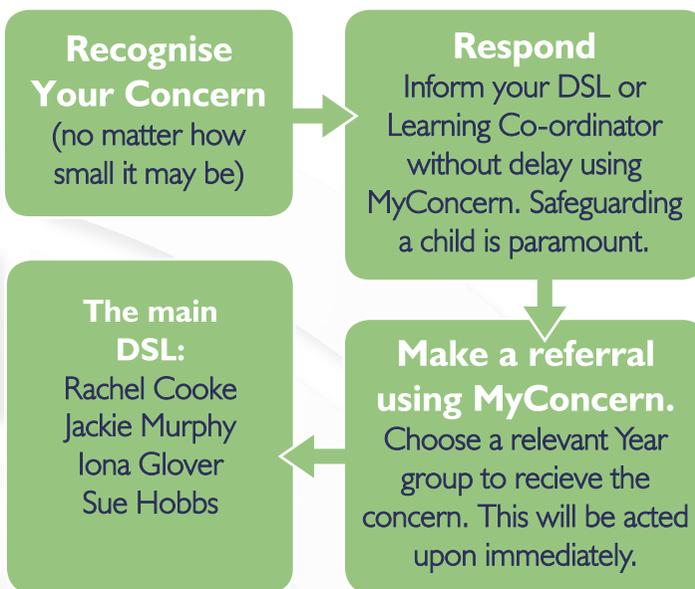
The information you have may not be enough on its own for a referral to the **MASH (Multi Agency Safeguarding Hub)**, however it will help your Designated Safeguarding Leads (DSL) to make a decision about risk of harm to the child and how to move forward to protect and support that child.

Multi-Agency Referral Hub (MASH) 01908 253169/70
Out of Hours: 01908 265545.

At Oakgrove School there is a team of Designated Safeguarding Leads, overseen by **Mrs Rachel Cooke** and deputised by **Mrs Jackie Murphy**.

The main DSL team also includes **Mrs Sue Hobbs** (SENCo Manager) and **Mrs Iona Glover** (School Nurse).

Many of the **Pastoral Leaders, Heads of Year** and **Deputy Heads of Year** are also DSL trained. Please do not hesitate contact us for ANY concern you may have regarding a child at Oakgrove Secondary School. Contact **Mr Mark Sim** (Headteacher) if it is with regards to a child at Oakgrove Primary School.



What should I do if the alleged abuser is a member of staff? (Whistleblowing)

If your concern is about a staff member or volunteer, you should report this to the Designated Safeguarding Lead or Headteacher immediately.

The Headteacher will inform the **LADO** according to policy.

LADO: 01908 254300

If you are not happy with the outcome of a concern you have raised, please let this be known to Rachel Cooke or Ian Tett.