

OAKGROVE SCHOOL

Uniform Policy - Addendum Covid-19

Context: From 20th March 2020 parents were asked to keep their children at home, wherever possible, and for schools to remain open only for those children of workers critical to the COVID-19 response - who absolutely need to attend. Schools are now being asked to open up to more students in a phased return, from the earliest of 1st June 2020. This addendum contains details of the additional considerations to the Uniform Policy to take into account the current situation. This addendum will remain in place until 31st August 2020 at which point it will be reviewed in light of the latest guidance.

As the majority of the UK economy has been closed for a considerable period of time, the school understands it may not have been possible to purchase new items of school uniform, which are either damaged or now too small. The school will remove sanctions for those students who are unable to wear parts of the correct uniform, if the replacement is of a similar style and colour to the original and the student has a note/letter to explain from home. The same exception will be made to the rules governing hair styles/colours. However, the rules regarding jewellery and make-up will exist as they are written in the current policy wording.

Oakgrove School Local Governing Body
May 2020



Oakgrove School

Uniform Policy

OAKGROVE SCHOOL UNIFORM POLICY

ADOPTION AND AMENDMENTS TO UNIFORM

Written September 2009

Section	Governors Meeting or Committee	Page and Year of Minute
Whole Document	Curriculum 23 September 2009	Curriculum, no page number available – Sept 09
Whole Document	FGB 1 October 2009	FGB, page 5 – Oct 09
Whole Document	Curriculum 12 May 2010	Curriculum, no page number available – May 10
Whole Document	FGB 13 May 2010	FGB, page 23 – May 10
Whole Document	Curriculum 8 June 2011	Curriculum, page 4 – June 11
Whole Document	FGB 16 June 2011	FGB, page 10 – June 11
Whole Document	FGB 27 Sept 2012	FGB, page 38 – Sept 12
Whole Document	FGB 20 June 2013	FGB, page 57 – June '13
Whole Document	FGB 20 March 2014	FGB, page 73 – March '14
Whole Document	FGB 23 March 2015	FGB, page 96 – March '15
Whole Document	FGB 17 March 2016	FGB, page 119 – March '16
Whole Document	LGB 23 February 2017	LGB, page 5 – Feb 2017
	Next Review: 2017/2018	
Whole Document	LGB February 2018	LGB, page 9 – Feb 2018
Whole Document	LGB February 2019	LGB, page 5 – Feb 2019
Whole Document	LGB February 2020	LGB, page 5 – Feb 2020
Interim review – Page 9 to include addendum	LGB May 2020	LGB – agreed out of committee decision via Governor Hub – May 2020
	Next review: 2020/2021	

OAKGROVE SCHOOL UNIFORM POLICY

Maisies is the named outfitters. (www.maisies-superstore.co.uk)

Part One: Oakgrove School – Primary and Nursery (Nursery – Year 6)

It is our aim at Oakgrove School to bring each individual to his/her full potential in a school atmosphere of harmony and shared community values. All children are expected to arrive for school smartly dressed in the correct uniform.

Nursery Uniform

- Navy Blue sweatshirt with or without Oakgrove Primary School logo*
- White polo shirt with or without Oakgrove Primary School logo*
- Plain dark (black, grey or navy) comfortable bottoms – e.g. leggings, tracksuit bottoms

Reception through to Year 6

- White polo shirt with or without Oakgrove Primary School logo*
- Grey tailored trousers / skirt
- Navy blue fleece with or without Oakgrove Primary School logo *
- Plain black tights or white socks with skirts
- Plain black socks with trousers
- Sensible flat black shoes (no logos/branding, trainers, trainer type shoes, canvas shoes/pumps or similar allowed)
- Navy blue cardigan or sweatshirt with or without Oakgrove Primary School logo*

Summer Uniform

As above with the option of:

- Navy blue checked summer dress
- Grey school shorts

Jewellery and Hair – Applicable to all year groups

- Jewellery and make-up is not permitted with the exception of a watch
- Children with pierced ears may wear one sleeper or stud in the lobe of each ear
- Items of religious jewellery must be discussed with the Deputy Head or Headteacher
- Hairstyles need to be appropriate for school. Extreme hairstyles are not permitted, these include:
 - Not too short, nor too long, a “number 2” is the minimum acceptable in terms of length;
 - Artwork on the scalp or eyebrows is regarded as a fashion extreme and is therefore not permitted;
 - Hair should be one tone;
 - Hair bands and head scarves should be strictly functional and navy blue, light blue, black or white.

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PE KIT – Applicable to all year groups

- Navy blue shorts
- Round necked plain white T shirt
- Black plimsolls or suitable trainers
- A plain navy or black tracksuit may be worn during the winter months for outdoor sports
- Plain white /black socks

No jewellery of any type may be worn in PE or Games.

Clothing Supplier

Maisies is the named outfitters from 11th July 2018

** Items marked with an asterisk must be purchased from Maisies*

Additional Items (compulsory)

- Book bag with school logo (can be purchased from Maisies)
- PE drawstring bag in plain navy blue fabric

Additional Items (optional)

- Water bottles

We appreciate parents' support in ensuring children arrive at school smartly dressed in their appropriate school uniform.

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Part Two: Oakgrove School – Secondary (Years 7-11)

Maisies is the named outfitters from 11th July 2018 (www.maisies-superstore.co.uk).

It is our aim at Oakgrove School to bring each individual to their full potential in a school atmosphere of harmony and shared community values. For this reason, we insist upon high standards in dress and appearance that prepare our students for successful careers in the wider community. In addition, movement around the school at times can become congested and it is important therefore that students are dressed appropriately and they are not wearing items that could become a safety hazard. It is the responsibility of parents/carers to ensure that their child is in the correct uniform and ready to learn.

Students' Main Uniform

- Sensible flat black shoes (no logos/branding, trainers, trainer type shoes, canvas shoes/pumps or similar allowed). Students are welcome to wear walking boots to/from school in extreme weather events and change into their normal school shoes once on site.
- Plain black tights or white socks with skirts (no trainer socks)
- Grey tailored trousers (not tight or lycra) with black socks
- Grey knee length A-line skirt (not pencil, mini, lycra or tight). The skirt must not be rolled over or bunched and tied to make shorter.
- Pale blue shirt/French collar blouse
- French navy single breasted blazer with Oakgrove badge/House Badge sewn onto the front left chest pocket.
- French navy V neck sweater (optional). NB: Hoodies are NOT to be worn under blazers.
- French navy cardigan (optional)
- French navy tie with silver stripe (optional with French collar blouse only) – minimum of 12 stripes showing on the front.
- Outside coats are not to be worn inside classrooms, they can be worn at other times over the top of their blazers.
- Hoodies/sportswear tops must not be worn within the school grounds at all.
- On days when the temperature is exceptionally high, students will be informed they are allowed to remove their blazers. However, if they choose to do so their V neck sweater must also be removed.

Maisies is the named outfitters. (www.maisies-superstore.co.uk) from 11th July 2018.

From September 2018 onwards the blazer badge includes a coloured bar indicating the student's house. For Students who joined prior to September 2018 there is a coloured pin badge representing their respective House. Students with such a pin badge should wear the pin badge on the right hand side lapel of their blazer at all times. Replacement pin badges can be purchased directly at school.

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PE Kit

- All items of PE kit should be clearly named in a manner that should not wash off after a period of time.
- No jewellery of any type may be worn in PE or Sport lessons. This includes any personal fitness tracking device e.g. FitBit's, Garmin VivoFit/VivoSmart's etc.
- It is down to the discretion of the member of staff to determine if participation within an activity is safe or not due to the presence of jewellery that cannot be removed. Taping over piercings is not deemed suitable protection.
- It is the responsible of students to ensure that any valuable items are given to a member of staff to be locked away at the start of the lesson. We strongly advise that valuable items are left at home on days when students have PE or

Sport lessons.

Year 7, Year 8 and Year 9 September 2019

Essential items

** Items of PE kit that must be purchased through Maisies.*

- Navy polo shirt *

Boys Mercury Polo Shirt with Logo or Girl Venus Polo Shirt with Logo

- Reversible games jersey *

Boys & Girls Multi-Sport Shirt (Navy/Sky)

- Plain navy shorts & Plain navy football socks
 - *There should not be any patterns, strips or sections that are not navy*
- Trainers
- Studded boots
- Gum Shield
- Shin pads

Optional items

- Plain navy tracksuit bottoms**

APTUS Training Pant (Navy)

- Plain navy leggings**

APTUS Female Leggings (Navy)

- Plain navy inner or base layer – To be worn underneath polo shirt or games jersey

* Items of PE kit that must be purchased through Maisies.

** If these items are to be worn in lessons, they must be purchased through Maisies.

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KS4 Kit Expectations (Core and Optional Courses)

Expectations remain high within core PE lessons. This also relates to personal attire for lessons. All students must ensure that all jewellery is removed, including watches. Hair must be tied back throughout the lesson.

PLAIN NAVY t-shirt

PLAIN NAVY shorts, tracksuit bottoms or leggings

Can be a polo shirt, round neck tee, or sports top

Sports Studies students will be expected to wear the school polo shirt that is purchased from Maisie's

Must NOT have large logos or have any sport affiliation shown (e.g. football shirts or football training tops)

Items MUST NOT be multi-coloured

Socks

Students MUST have a change of socks to wear in PE lessons for hygiene purposes.

Socks can be:

- > Trainer or ankle socks
- > Sports socks
- > Football socks

Trainers or appropriate footwear for the activity they will be participating within.

Students will be advised of footwear requirements on an activity by activity basis.

Some activities will also require protective equipment, such as shin pads for football.

Students are able to **wear additional items of sportswear** within lessons, however they MUST follow the following guidelines:

- > Hooded jumps (hoodies) are not permitted
- > Outdoor coats and jackets are not permitted
- > Items should be navy in colour and plain
- > Items should not have large logos
- > Items should not have any club affiliations shown on them

Please note, the PE department reserves the right to deem items appropriate or inappropriate on a case by case scenario.

Jewellery and Body Art

- Students are encouraged to wear a watch to help with punctuality and organisation. However, smart watches are not allowed.
- Pierced ears - one pair (one per ear) of either gold or silver studs is permitted. **No other styles or colours are permitted** and will be confiscated and returned via Student Services. Students are not permitted to wear stretchers or spacers.
- **Nose studs or other forms of body piercing are not allowed.** The use of plasters to cover items of jewellery is not acceptable. Any infringement will result in the student being removed to Internal Exclusion or potentially being excluded. Persistent failure to comply with this rule may result in a referral to Alternative Education.

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- No visible or permanent tattoos are permitted.
(the Tattooing of Minors Act 1969 makes it illegal for anyone under the age of 18 to have a permanent tattoo)
- Belts must be strictly functional – plain black, suitable for trousers only.
- Trousers must be worn around the waist.
- No rubber or plastic wrist bands or bracelets of any material are to be worn.
- No necklaces allowed. These will be confiscated and returned via Student Services.
- Items of religious jewellery must be discussed with the relevant Learning Co-ordinator/Assistant.

Make-up:

- KS3 students are not permitted to wear any form of make-up.
- In KS4 **discreet** foundation and mascara may be worn. No eyeshadow or lipstick is allowed.
- False nails, nail varnish and nail art are not permitted in any year group.

Hair:

The school uniform policy specifically requires that hair should not be at the extremes of fashion.

- “Extreme” – not too short, nor too long, a “number 2” is the minimum acceptable in terms of shortness, and should be blended in with hair of other lengths.
- “Artwork” on the scalp or eyebrows is regarded as a fashion extreme and is therefore not permitted.
- Hair should be close to the individual student’s natural hair tone.
- Hair bands and head scarves should be strictly functional and navy blue or light blue or black or white.

Any infringements of the school’s uniform policy will be dealt with by appropriate sanctions.

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Part Three: Oakgrove School – Secondary (Years 12 and 13)

At Oakgrove we have a reputation for our students wearing the school uniform and being proud of the excellent school they attend. The uniform represents the school in and around the local community. In the Sixth Form we do not expect students to wear a uniform. However, it is expected that students will be well presented and dress in a smart manner which, in the opinion of the school representative, is an appropriate way to attend school.

Students who dress inappropriately will be sent home to change and be subject to sanctions as established in *Oakgrove School Behaviour Management Policy*

Whilst there will be a degree of flexibility, there are some items which will not be considered appropriate. These include: any ripped denim, sports shorts, jogging bottoms, over the knee boots, strappy or low-cut tops or T-Shirts with large or offensive writing/logos. Leggings should only be worn with other clothing that covers the wearer to the middle of the thigh. Hair colour(s) should be natural and styles should not be extreme. This list is not exhaustive and individual judgements may be made about the dress or appearance by members of the Sixth Form Team or Senior Leadership Team

This policy will be reviewed on an annual basis.

Local Governing Body: Interim review May 2020